

**UFCW & FELRA LEGAL FUND**

**AGENDA**

**JUNE 22, 2021**

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 - 4)**
  - A. REGULAR MEETING – MARCH 11, 2021**
- III. FINANCIAL REPORT (pg. 5)**
  - A. PNC REPORT**
- IV. ATTORNEYS' REPORT**
- V. ADMINISTRATIVE MANAGER'S REPORT - (1Q21) (pg. 6 - 18)**
- VI. INVOICES (pg. 19)**
- VII. OTHER FUND BUSINESS**
  - A. MISCELLANEOUS CORRESPONDENCE**
- VIII. NEXT MEETING DATE AND LOCATION (SEPTEMBER 23, 2021)**
- IX. ADJOURNMENT**

# MINUTES

**United Food and Commercial Workers  
and Food Employers Labor Relations Association  
Legal Benefits Fund**

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Sparks, Maryland 21152-9451  
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*A Program of the  
FELRA and UFCW  
VEBA Fund*

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**MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS  
OF THE UFCW & FELRA LEGAL BENEFITS FUND  
HELD VIA VIDEO CONFERENCE  
MARCH 11, 2021**

The following Committee Members were present:

**Union Committee Members**

C. Hoffmann – Chairman  
Y. Anwar  
J. Harrison  
R. Wildt

**Employer Committee Members**

J. Paradis – Secretary  
D. Dosenbach  
M. Goble

Also present were:

W. Antoshak – Associated Administrators, LLC  
J. Chorprenning – UFCW Local 27  
L. DuVall – Associated Administrators, LLC  
M. Federici – UFCW Local 400  
J. Hack – UFCW Local 27  
A. Hanson – UFCW Local 400  
N. Hill – UFCW Local 27  
T. Hipkins – UFCW Local 27  
N. Jacobs – UFCW Local 400  
D. Jensen – Associated Administrators, LLC  
M. Kreps – Groom Law Firm  
C. McDonough – Investment Performance Services  
R. McKnight – Associated Administrators, LLC  
C. Murphy – Associated Administrators, LLC  
J. Nazario – UFCW Local 27  
S. Sanchez – Slevin & Hart, P.C.  
A. Sims – Associated Administrators, LLC  
B. Slevin – Slevin & Hart, P.C.  
L. Walsh – Associated Administrators, LLC  
M. Wilson – UFCW Local 400

**I. CALL TO ORDER**

A quorum being present, the meeting was called to order.

## **II. MINUTES**

The Committee Members reviewed the minutes of the last regular meeting held on December 14, 2020 which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED, that the minutes of the regular meeting held on December 14, 2020 are approved as presented.**

## **III. FINANCIAL REPORT**

### **A. PNC Bank**

Mr. Jensen reviewed the Summary of Activity Report for the period January 1, 2021 to January 31, 2021. Such report indicated a beginning market value of \$546,812, earnings of negative \$379, receipts of \$98,484, and disbursements of \$279,814, producing an ending market value of \$365,103 as of January 31, 2021.

### **B. Investment Performance Services ("IPS")**

The Committee Members welcomed Mr. Chris McDonough of IPS to the meeting.

#### **1. Master Consulting Report – December 31, 2020**

Mr. McDonough presented the Master Consulting Report for the quarter ending December 31, 2020. Such report indicated a beginning market value of \$534,638, net cash flow of \$10,964, and a net investment change of \$1,207, resulting in an ending market value of \$546,810 for the period ending December 31, 2020. The performance was 0.2% through December 31, 2020.

#### **2. Preliminary Performance Update – January 31, 2021**

Mr. McDonough reviewed the Preliminary Performance Report for the period ending January 31, 2021. Such report indicated a beginning market value of \$546,810, net cash flow of negative \$181,330, and net investment change of negative \$379, resulting in an ending market value of \$365,101. The year-to-date performance through January 31, 2021 was negative 0.1% gross of fees.

The Committee Members thanked Mr. McDonough for his report and he was excused from the meeting.

**IV. ADMINISTRATIVE MANAGER'S REPORT**

**A. Fourth Quarter 2020**

Mr. Jensen presented the Administrative Manager's report for the Fourth Quarter 2020. Such report indicated contribution income of \$770,276 and interest income of \$865, producing a total income of \$771,141. Total expenses were \$777,167, producing a deficit of \$6,026 for the quarter. Mr. Jensen noted that contributions were remitted on behalf of 14,571 active Plan participants.

**V. INVOICES**

Mr. Jensen presented a list of invoices dated March 11, 2021. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

**RESOLVED, that the invoices on the list dated March 11, 2021 are recommended for approval as presented.**

**VI. LEGAL PROVIDER'S REPORT**

The Committee Members welcomed Mr. Matthew Akman of Akman & Associates to the meeting.

Mr. Akman presented the 2020 legal provider utilization report. Such report indicated a total of 4,444 cases opened in 2020, compared to 5,544 cases in 2019. He reviewed the cases by category of law. There were a total of 20,206.95 attorney hours and 14,802.80 paralegal hours expended in 2020. Charges to the Plan participants amounted to \$40,085.31.

Mr. Akman said that he would like to send a letter to the Plan participants outlining the services available to them from Akman & Associates. He will provide a copy of the letter to Fund counsel, the Local Unions, and Associated Administrators for their review prior to mailing to the Plan participants.

The Committee thanked Mr. Akman for his report and he was excused from the meeting.

**VII. MEETING DATES AND LOCATIONS**

The Committee Members noted that the next meeting was scheduled for June 22, 2021 and will be held via video conference. It was further noted that the September 2, 2021 meeting had been changed to

September 23, 2021 and will be held in the offices of UFCW Local 400, if COVID-19 restrictions are lifted to allow in-person meetings.

**VIII. ADJOURNMENT**

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

Jason Paradis, Secretary

20973338v1

# FINANCIAL REPORT

UFCW & FELRA VEBA LEGAL BENEFIT FUND  
SUMMARY OF ACTIVITY  
JANUARY 1, 2021 to MAY 31, 2021

| <u>Item</u>                  | <u>Amount</u> |
|------------------------------|---------------|
| Market Value 01/01/2021      | \$546,812     |
| Earnings                     | (\$896)       |
| Receipts                     | \$1,119,789   |
| Disbursements                | (\$1,305,756) |
| Market Value as of 5/31/2021 | \$359,949     |

PNC BANK, NA

# **ADMINISTRATIVE MANAGER'S REPORT**

***UFCW AND FELRA  
LEGAL BENEFIT FUND  
FIRST QUARTER 2021***

***ADMINISTRATIVE MANAGER'S REPORT***

FULL TIME  
FIRST QUARTER 2021  
CONTRIBUTIONS

| <u>COMPANY</u>       | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|----------------------|-------------|---------------------|----------------------|
| <b>LOCAL 400</b>     |             |                     |                      |
| GIANT                | \$21.12     | 2,168               | \$137,344            |
| GIANT                | 11.87       | 8                   | 285                  |
| GIANT <sup>1</sup>   | 11.12       | 450                 | 15,023               |
| LOCAL 400 STAFF      | 21.12       | 0                   | 0                    |
| SAFEWAY              | 21.12       | 1,453               | 92,083               |
| SAFEWAY <sup>1</sup> | 11.12       | 205                 | 6,828                |
| SUBTOTAL             |             | 4,284               | \$251,563            |

|                               |         |       |           |
|-------------------------------|---------|-------|-----------|
| <b>LOCAL 27</b>               |         |       |           |
| GIANT                         | \$21.12 | 823   | \$52,124  |
| GIANT <sup>1</sup>            | 11.12   | 150   | 4,993     |
| METRO/BASICS                  | 21.12   | 152   | 9,609     |
| METRO/BASICS <sup>2</sup>     | 10.56   | 5     | 148       |
| SAFEWAY                       | 21.12   | 474   | 30,033    |
| SAFEWAY <sup>1</sup>          | 11.12   | 79    | 2,623     |
| SAFEWAY DELAWARE              | 21.12   | 40    | 2,534     |
| SAFEWAY DELAWARE <sup>1</sup> | 11.12   | 12    | 399       |
| SUBTOTAL                      |         | 1,735 | \$102,463 |

|       |       |           |
|-------|-------|-----------|
| TOTAL | 6,019 | \$354,026 |
|-------|-------|-----------|

AVERAGE MONTHLY CONTRIBUTION \$19.61

<sup>1</sup>EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

<sup>2</sup>EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

|                                                      |
|------------------------------------------------------|
| <p>FULL TIME<br/>FIRST QUARTER 2021<br/>EXPENSES</p> |
|------------------------------------------------------|

PROVIDER

|                    | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|--------------------|---------------|--|---------------------|--|-------------------|
| AKMAN & ASSOCIATES | \$328,005     |  | \$18.165            |  | 91.81%            |

OPERATING EXPENSES

|                | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|----------------|---------------|--|---------------------|--|-------------------|
| ADMINISTRATION | \$28,522      |  | \$1.580             |  | 7.98%             |
| LEGAL          | 608           |  | 0.034               |  | 0.17%             |
| PNC            | 32            |  | 0.002               |  | 0.01%             |
| PRINTING       | 97            |  | 0.005               |  | 0.03%             |
| TELEPHONE      | 5             |  | 0.000               |  | 0.00%             |
| SUBTOTAL       | \$29,264      |  | \$1.621             |  | 8.19%             |
| TOTAL          | \$357,269     |  | \$19.786            |  | 100.00%           |

|                                       |
|---------------------------------------|
| FULL TIME<br>2021<br>QUARTERLY RECAPS |
|---------------------------------------|

FIRST 2021   SECOND 2021   THIRD 2021   FOURTH 2021   TOTAL

|                  |           |  |  |  |           |
|------------------|-----------|--|--|--|-----------|
| EMPLOYER CONTRIB | \$354,026 |  |  |  | \$354,026 |
| EMPLOYEE CONTRIB | 0         |  |  |  | 0         |
| MISC. INCOME     | 0         |  |  |  | 0         |

|              |           |     |     |     |           |
|--------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME | \$354,026 | \$0 | \$0 | \$0 | \$354,026 |
|--------------|-----------|-----|-----|-----|-----------|

EXPENSES

|           |           |  |  |  |           |
|-----------|-----------|--|--|--|-----------|
| PROVIDER  | \$328,005 |  |  |  | \$328,005 |
| OPERATING | 29,264    |  |  |  | 29,264    |

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSES | \$357,269 | \$0 | \$0 | \$0 | \$357,269 |
|----------------|-----------|-----|-----|-----|-----------|

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME   | \$354,026 | \$0 | \$0 | \$0 | \$354,026 |
| TOTAL EXPENSES | \$357,269 | \$0 | \$0 | \$0 | \$357,269 |

|                   |           |     |     |     |           |
|-------------------|-----------|-----|-----|-----|-----------|
| SURPLUS (DEFICIT) | (\$3,243) | \$0 | \$0 | \$0 | (\$3,243) |
|-------------------|-----------|-----|-----|-----|-----------|

|                  |         |        |        |        |         |
|------------------|---------|--------|--------|--------|---------|
| AVERAGE INCOME   | \$19.61 | \$0.00 | \$0.00 | \$0.00 | \$19.61 |
| AVERAGE EXPENSES | \$19.79 | \$0.00 | \$0.00 | \$0.00 | \$19.79 |

|                   |          |        |        |        |          |
|-------------------|----------|--------|--------|--------|----------|
| SURPLUS (DEFICIT) | (\$0.18) | \$0.00 | \$0.00 | \$0.00 | (\$0.18) |
|-------------------|----------|--------|--------|--------|----------|

|                    |       |  |  |  |       |
|--------------------|-------|--|--|--|-------|
| TOTAL PARTICIPANTS | 6,019 |  |  |  | 6,019 |
|--------------------|-------|--|--|--|-------|

FULL TIME  
2020  
QUARTERLY RECAPS

FIRST 2020   SECOND 2020   THIRD 2020   FOURTH 2020   TOTAL

|                  |           |           |           |           |             |
|------------------|-----------|-----------|-----------|-----------|-------------|
| EMPLOYER CONTRIB | \$364,624 | \$352,506 | \$356,414 | \$358,133 | \$1,431,677 |
| EMPLOYEE CONTRIB | 0         | 0         | 0         | 0         | 0           |
| MISC. INCOME     | 0         | 0         | 0         | 0         | 0           |

|              |           |           |           |           |             |
|--------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME | \$364,624 | \$352,506 | \$356,414 | \$358,133 | \$1,431,677 |
|--------------|-----------|-----------|-----------|-----------|-------------|

EXPENSES

|           |           |           |           |           |             |
|-----------|-----------|-----------|-----------|-----------|-------------|
| PROVIDER  | \$307,659 | \$303,878 | \$331,612 | \$329,786 | \$1,272,935 |
| OPERATING | 28,932    | 28,531    | 28,508    | 30,661    | 116,632     |

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSES | \$336,591 | \$332,409 | \$360,120 | \$360,447 | \$1,389,567 |
|----------------|-----------|-----------|-----------|-----------|-------------|

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME   | \$364,624 | \$352,506 | \$356,414 | \$358,133 | \$1,431,677 |
| TOTAL EXPENSES | \$336,591 | \$332,409 | \$360,120 | \$360,447 | \$1,389,567 |

|                   |          |          |           |           |          |
|-------------------|----------|----------|-----------|-----------|----------|
| SURPLUS (DEFICIT) | \$28,033 | \$20,097 | (\$3,706) | (\$2,314) | \$42,110 |
|-------------------|----------|----------|-----------|-----------|----------|

|                  |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME   | \$20.00 | \$19.93 | \$19.85 | \$19.77 | \$19.89 |
| AVERAGE EXPENSES | \$18.46 | \$18.79 | \$20.06 | \$19.90 | \$19.30 |

|                   |        |        |          |          |        |
|-------------------|--------|--------|----------|----------|--------|
| SURPLUS (DEFICIT) | \$1.54 | \$1.14 | (\$0.21) | (\$0.13) | \$0.59 |
|-------------------|--------|--------|----------|----------|--------|

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 6,077 | 5,896 | 5,984 | 6,039 | 5,999 |
|--------------------|-------|-------|-------|-------|-------|

PART TIME  
FIRST QUARTER 2021  
CONTRIBUTIONS

| COMPANY              | RATE    | PARTICIPANTS | CONTRIBUTIONS |
|----------------------|---------|--------------|---------------|
| <b>LOCAL 400</b>     |         |              |               |
| GIANT                | \$21.12 | 1,921        | \$121,692     |
| GIANT                | 11.87   | 2            | 72            |
| GIANT <sup>1</sup>   | 11.12   | 2,082        | 69,467        |
| SAFEWAY              | 21.12   | 832          | 52,694        |
| SAFEWAY <sup>1</sup> | 11.12   | 1,274        | 42,501        |
| SUBTOTAL             |         | 6,111        | \$286,426     |

|                               |         |       |           |
|-------------------------------|---------|-------|-----------|
| <b>LOCAL 27</b>               |         |       |           |
| GIANT                         | \$21.12 | 864   | \$54,721  |
| GIANT <sup>1</sup>            | 11.12   | 661   | 22,062    |
| METRO/BASICS                  | 21.12   | 193   | 12,208    |
| METRO/BASICS <sup>2</sup>     | 10.56   | 82    | 2,587     |
| SAFEWAY                       | 21.12   | 269   | 17,066    |
| SAFEWAY <sup>1</sup>          | 11.12   | 403   | 13,444    |
| SAFEWAY DELAWARE              | 21.12   | 40    | 2,556     |
| SAFEWAY DELAWARE <sup>1</sup> | 11.12   | 42    | 1,412     |
| SUBTOTAL                      |         | 2,554 | \$126,056 |

|       |       |           |
|-------|-------|-----------|
| TOTAL | 8,665 | \$412,482 |
|-------|-------|-----------|

AVERAGE MONTHLY CONTRIBUTION \$15.87

<sup>1</sup>EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

<sup>2</sup>EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PART TIME  
FIRST QUARTER 2021  
EXPENSES

PROVIDER

AMOUNT

AVERAGE COST

PERCENTAGE

|                    |           |  |          |  |        |
|--------------------|-----------|--|----------|--|--------|
| AKMAN & ASSOCIATES | \$368,617 |  | \$14.180 |  | 89.74% |
|--------------------|-----------|--|----------|--|--------|

OPERATING EXPENSES

AMOUNT

AVERAGE COST

PERCENTAGE

|                |          |  |         |  |        |
|----------------|----------|--|---------|--|--------|
| ADMINISTRATION | \$41,072 |  | \$1.580 |  | 9.999% |
| LEGAL          | 875      |  | 0.034   |  | 0.213% |
| PNC            | 47       |  | 0.002   |  | 0.011% |
| PRINTING       | 139      |  | 0.005   |  | 0.034% |
| TELEPHONE      | 8        |  | 0.000   |  | 0.002% |

|          |          |  |         |  |        |
|----------|----------|--|---------|--|--------|
| SUBTOTAL | \$42,141 |  | \$1.621 |  | 10.26% |
|----------|----------|--|---------|--|--------|

|       |           |  |          |  |         |
|-------|-----------|--|----------|--|---------|
| TOTAL | \$410,758 |  | \$15.801 |  | 100.00% |
|-------|-----------|--|----------|--|---------|

PART TIME  
2021  
QUARTERLY RECAPS

FIRST 2021    SECOND 2021    THIRD 2021    FOURTH 2021    TOTAL

|                  |           |  |  |  |           |
|------------------|-----------|--|--|--|-----------|
| EMPLOYER CONTRIB | \$412,482 |  |  |  | \$412,482 |
| EMPLOYEE CONTRIB | 0         |  |  |  | 0         |
| MISC. INCOME     | 0         |  |  |  | 0         |

|              |           |     |     |     |           |
|--------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME | \$412,482 | \$0 | \$0 | \$0 | \$412,482 |
|--------------|-----------|-----|-----|-----|-----------|

EXPENSES

|           |           |  |  |  |           |
|-----------|-----------|--|--|--|-----------|
| PROVIDER  | \$368,617 |  |  |  | \$368,617 |
| OPERATING | 42,141    |  |  |  | 42,141    |

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSES | \$410,758 | \$0 | \$0 | \$0 | \$410,758 |
|----------------|-----------|-----|-----|-----|-----------|

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME   | \$412,482 | \$0 | \$0 | \$0 | \$412,482 |
| TOTAL EXPENSES | \$410,758 | \$0 | \$0 | \$0 | \$410,758 |

|                   |         |     |     |     |         |
|-------------------|---------|-----|-----|-----|---------|
| SURPLUS (DEFICIT) | \$1,724 | \$0 | \$0 | \$0 | \$1,724 |
|-------------------|---------|-----|-----|-----|---------|

|                  |         |        |        |        |         |
|------------------|---------|--------|--------|--------|---------|
| AVERAGE INCOME   | \$15.87 | \$0.00 | \$0.00 | \$0.00 | \$15.87 |
| AVERAGE EXPENSES | \$15.80 | \$0.00 | \$0.00 | \$0.00 | \$15.80 |

|                   |        |        |        |        |        |
|-------------------|--------|--------|--------|--------|--------|
| SURPLUS (DEFICIT) | \$0.07 | \$0.00 | \$0.00 | \$0.00 | \$0.07 |
|-------------------|--------|--------|--------|--------|--------|

|                    |       |  |  |  |       |
|--------------------|-------|--|--|--|-------|
| TOTAL PARTICIPANTS | 8,665 |  |  |  | 8,665 |
|--------------------|-------|--|--|--|-------|

|                                                                            |
|----------------------------------------------------------------------------|
| <p style="text-align: center;">PART TIME<br/>2020<br/>QUARTERLY RECAPS</p> |
|----------------------------------------------------------------------------|

|                  | FIRST 2020 | SECOND 2020 | THIRD 2020 | FOURTH 2020 | TOTAL       |
|------------------|------------|-------------|------------|-------------|-------------|
| EMPLOYER CONTRIB | \$437,642  | \$417,588   | \$414,064  | \$412,143   | \$1,681,437 |
| EMPLOYEE CONTRIB | 0          | 0           | 0          | 0           | 0           |
| MISC. INCOME     | 0          | 0           | 0          | 0           | 0           |
| TOTAL INCOME     | \$437,642  | \$417,588   | \$414,064  | \$412,143   | \$1,681,437 |

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| EXPENSES       |           |           |           |           |             |
| PROVIDER       | \$434,357 | \$426,806 | \$379,646 | \$373,319 | \$1,614,128 |
| OPERATING      | 42,029    | 40,626    | 40,574    | 43,401    | 166,630     |
| TOTAL EXPENSES | \$476,386 | \$467,432 | \$420,220 | \$416,720 | \$1,780,758 |

|                   |            |            |           |           |             |
|-------------------|------------|------------|-----------|-----------|-------------|
| TOTAL INCOME      | \$437,642  | \$417,588  | \$414,064 | \$412,143 | \$1,681,437 |
| TOTAL EXPENSES    | \$476,386  | \$467,432  | \$420,220 | \$416,720 | \$1,780,758 |
| SURPLUS (DEFICIT) | (\$38,744) | (\$49,844) | (\$6,156) | (\$4,577) | (\$99,321)  |

|                   |          |          |          |          |          |
|-------------------|----------|----------|----------|----------|----------|
| AVERAGE INCOME    | \$16.52  | \$16.31  | \$16.21  | \$16.10  | \$16.29  |
| AVERAGE EXPENSES  | \$17.98  | \$18.26  | \$16.45  | \$16.28  | \$17.24  |
| SURPLUS (DEFICIT) | (\$1.46) | (\$1.95) | (\$0.24) | (\$0.18) | (\$0.95) |

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 8,831 | 8,532 | 8,516 | 8,532 | 8,603 |
|--------------------|-------|-------|-------|-------|-------|

COMBINED  
2021  
QUARTERLY RECAP

FIRST 2021    SECOND 2021    THIRD 2021    FOURTH 2021    TOTAL

|                      |           |     |     |     |           |
|----------------------|-----------|-----|-----|-----|-----------|
| EMPLOYER CONTRIB     | \$766,508 | \$0 | \$0 | \$0 | \$766,508 |
| EMPLOYEE CONTRIB     | 0         | 0   | 0   | 0   | 0         |
| MISC. INCOME         | 0         | 0   | 0   | 0   | 0         |
| INTEREST & DIVIDENDS | 1,578     | 0   | 0   | 0   | 1,578     |

|              |           |     |     |     |           |
|--------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME | \$768,086 | \$0 | \$0 | \$0 | \$768,086 |
|--------------|-----------|-----|-----|-----|-----------|

EXPENSES

|           |           |     |     |     |           |
|-----------|-----------|-----|-----|-----|-----------|
| PROVIDER  | \$696,622 | \$0 | \$0 | \$0 | \$696,622 |
| OPERATING | 71,405    | 0   | 0   | 0   | 71,405    |

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| TOTAL EXPENSES | \$768,027 | \$0 | \$0 | \$0 | \$768,027 |
|----------------|-----------|-----|-----|-----|-----------|

|                |           |     |     |     |           |
|----------------|-----------|-----|-----|-----|-----------|
| TOTAL INCOME   | \$768,086 | \$0 | \$0 | \$0 | \$768,086 |
| TOTAL EXPENSES | \$768,027 | \$0 | \$0 | \$0 | \$768,027 |

|                   |      |     |     |     |      |
|-------------------|------|-----|-----|-----|------|
| SURPLUS (DEFICIT) | \$59 | \$0 | \$0 | \$0 | \$59 |
|-------------------|------|-----|-----|-----|------|

|                    |        |   |   |   |        |
|--------------------|--------|---|---|---|--------|
| TOTAL PARTICIPANTS | 14,684 | 0 | 0 | 0 | 14,684 |
|--------------------|--------|---|---|---|--------|

|              |           |  |  |  |  |
|--------------|-----------|--|--|--|--|
| FUND RESERVE | \$519,426 |  |  |  |  |
|--------------|-----------|--|--|--|--|

COMBINED  
2020  
QUARTERLY RECAP

FIRST 2020    SECOND 2020    THIRD 2020    FOURTH 2020    TOTAL

|                      |           |           |           |           |             |
|----------------------|-----------|-----------|-----------|-----------|-------------|
| EMPLOYER CONTRIB     | \$802,266 | \$770,094 | \$770,478 | \$770,276 | \$3,113,114 |
| EMPLOYEE CONTRIB     | 0         | 0         | 0         | 0         | 0           |
| MISC. INCOME         | 0         | 0         | 0         | 0         | 0           |
| INTEREST & DIVIDENDS | 1,476     | 1,356     | 938       | 865       | 4,635       |

|              |           |           |           |           |             |
|--------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME | \$803,742 | \$771,450 | \$771,416 | \$771,141 | \$3,117,749 |
|--------------|-----------|-----------|-----------|-----------|-------------|

EXPENSES

|           |           |           |           |           |             |
|-----------|-----------|-----------|-----------|-----------|-------------|
| PROVIDER  | \$742,016 | \$730,684 | \$711,258 | \$703,105 | \$2,887,063 |
| OPERATING | 70,961    | 69,157    | 69,082    | 74,062    | 283,262     |

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSES | \$812,977 | \$799,841 | \$780,340 | \$777,167 | \$3,170,325 |
|----------------|-----------|-----------|-----------|-----------|-------------|

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME   | \$803,742 | \$771,450 | \$771,416 | \$771,141 | \$3,117,749 |
| TOTAL EXPENSES | \$812,977 | \$799,841 | \$780,340 | \$777,167 | \$3,170,325 |

|                   |           |            |           |           |            |
|-------------------|-----------|------------|-----------|-----------|------------|
| SURPLUS (DEFICIT) | (\$9,235) | (\$28,391) | (\$8,924) | (\$6,026) | (\$52,576) |
|-------------------|-----------|------------|-----------|-----------|------------|

|                    |        |        |        |        |        |
|--------------------|--------|--------|--------|--------|--------|
| TOTAL PARTICIPANTS | 14,908 | 14,428 | 14,500 | 14,571 | 14,602 |
|--------------------|--------|--------|--------|--------|--------|

|              |           |           |           |           |  |
|--------------|-----------|-----------|-----------|-----------|--|
| FUND RESERVE | \$577,148 | \$421,601 | \$534,638 | \$546,810 |  |
|--------------|-----------|-----------|-----------|-----------|--|

|                                   |
|-----------------------------------|
| UTILIZATION<br>FIRST QUARTER 2021 |
|-----------------------------------|

AKMAN & ASSOC.

| CODE | TYPE             | OPEN<br>CASE | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | SURCHG   |
|------|------------------|--------------|-------------------|--------------------|----------|
| 01   | FAMILY           | 222          | 1,467.60          | 1,165.20           | \$10,882 |
| 02   | PROBATE          | 43           | 137.90            | 235.80             |          |
| 03   | WILL             | 250          | 736.95            | 690.15             |          |
| 04   | NEGLIGENCE       | 49           | 147.35            | 215.40             |          |
| 05   | REAL ESTATE      | 70           | 231.45            | 153.65             |          |
| 06   | CONSUMER         | 287          | 1,473.80          | 1,201.20           |          |
| 07   | CRIMINAL         | 43           | 276.55            | 57.15              |          |
| 08   | TRAFFIC          | 65           | 352.65            | 81.05              |          |
| 09   | LANDLORD/TENANT  | 68           | 231.45            | 117.50             |          |
| 10   | ADMINISTRATION   | 48           | 155.45            | 70.10              |          |
| 11   | IMMIGRATION      | 0            | 0.00              | 0.00               |          |
| 12   | MISCELLANEOUS    | 0            | 0.00              | 0.00               |          |
| 13   | WORKER'S COMP.   | 0            | 0.00              | 0.00               |          |
| 14   | JUVENILE         | 27           | 155.15            | 32.05              |          |
| 15   | CIVIL LITIGATION | 0            | 0.00              | 0.00               |          |
| 16   | T CASES          | 0            | 0.00              | 0.00               |          |

|       |       |          |          |          |
|-------|-------|----------|----------|----------|
| TOTAL | 1,172 | 5,366.30 | 4,019.25 | \$10,882 |
|-------|-------|----------|----------|----------|

|                |           |
|----------------|-----------|
| ALL HOURS      | 9,385.55  |
| ADJUSTED HOURS | 7,375.93  |
| PAYMENT        | \$696,622 |
| COST PER HOUR  | \$94.45   |

FIRST QUARTER 2021  
DELINQUENCIES

NONE

# INVOICES

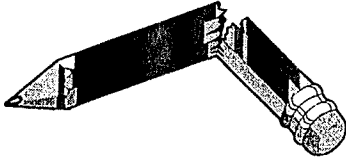
**UFCW & FELRA LEGAL BENEFIT FUND**

**INVOICES**

**JUNE 22, 2021**

**1. UFCW Local 27**

|                 |                                                                                                                                                         |           |               |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------|
| <b>05/17/21</b> | <b>J. Harrison – Reimbursement of airfare expenses for attendance at the IFEBP 67<sup>th</sup> Annual Conference in Denver, Colorado – October 2021</b> | <b>\$</b> | <b>343.96</b> |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------|



## MEETING NOTES

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears to be a standard notebook page, possibly from a composition book. The edges of the paper are slightly irregular, suggesting it might be a scan of a physical document. There is no handwriting or other markings on the page.